

The AI Readiness Index™

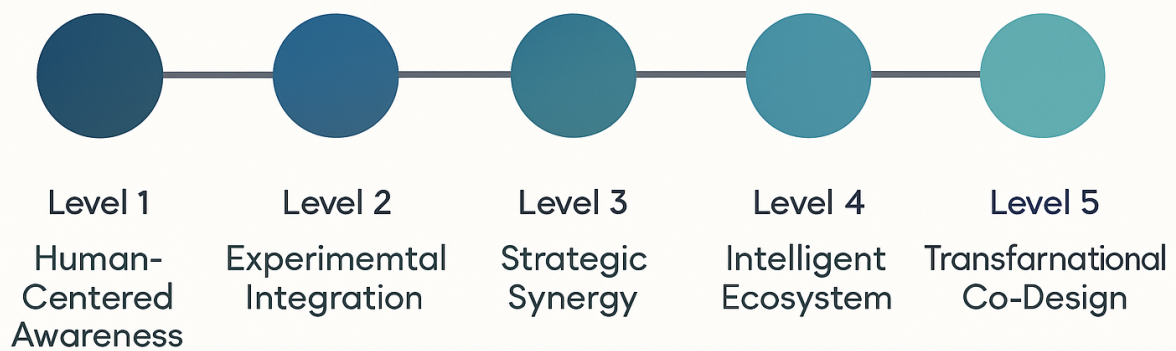
Diagnose your organization's current AI maturity level and track your evolution toward transformational integration.

- Diagnose AI integration maturity
- Assess internal team awareness and alignment
- Benchmark progress across AI design initiatives



AI Readiness Progression (5 Levels)

AI Readiness Progression



Level 1: Human-Centered Awareness

You recognize the emerging role of AI in career and life design. Leaders are beginning to explore how AI might personalize guidance and enhance learner impact, but usage is minimal or conceptual.

Level 2: Experimental Integration

You have launched pilot programs using AI tools (e.g., chatbots, resume analyzers, journaling AI, life design assessments). Efforts are siloed, but supported by champions internally. AI is used in specific touchpoints, not holistically.

Level 3: Strategic Synergy

You are aligning AI across multiple dimensions: coaching, learning experiences, portfolio-building, and skill development. Teams are trained, data-informed, and AI is embedded into the user journey. Design thinking and personalization are beginning to scale.

Level 4: Intelligent Ecosystem

Your AI systems work in concert—creating tailored journeys, adaptive goal-setting, and predictive insights for users. You integrate behavioral data, design intentional touchpoints, and facilitate real-time decision support. Ethics, transparency, and inclusivity are embedded.

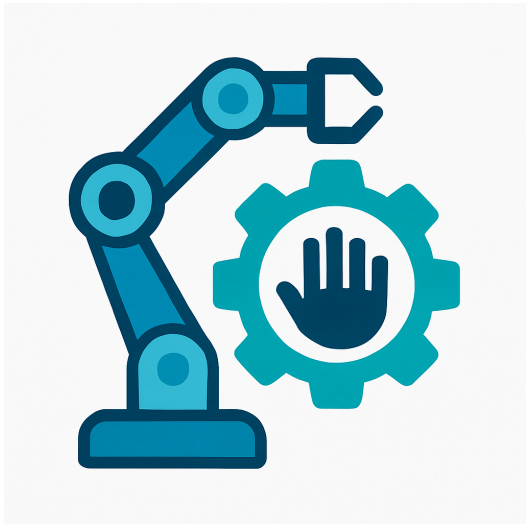
Level 5: Transformational Co-Design

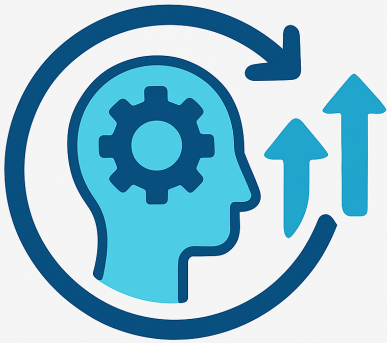
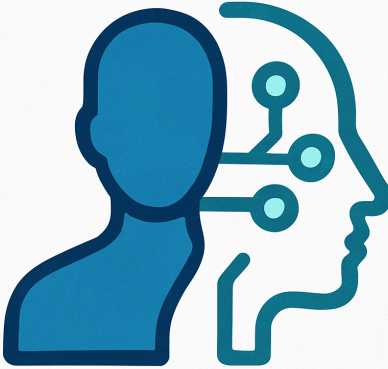
You are leading a paradigm shift. AI collaborates with human coaches, educators, and users to co-design deeply personalized and purpose-driven career and life paths. Your organization is shaping the future of work, education, and self-actualization through visionary, human-AI alignment.



Dimensions of AI Readiness

Use these to further assess where your org stands across key capabilities:

Dimension	Icon	Description
 Vision & Leadership		Does leadership view AI as a strategic enabler of meaningful transformation?
 Tools & Platforms		Are you using intelligent tools aligned with user needs and emotional design?
 Personalization Engine		Are you leveraging AI to tailor content, prompts, pathways, and pacing?

Dimension	Icon	Description
 Feedback & Iteration	 Feedback & Iteration	Is your AI system improving based on user behavior and reflection loops?
 Human-AI Integration		Are AI and human insight blending to amplify results, not replace human wisdom?
 Ethics & Trust	 Ethics & Trust	Are your systems secure, inclusive, explainable, and bias-aware?

Daily AI Maturity Journal

Allow team members to log reflections or insights:

Build a journal database for internal or team reflections. Example fields:

- 📅 Date
- 🔍 Experiment / Tool
- ✅ What worked
- ⚠️ What didn't
- 💡 Insights to apply
- 📌 Next steps

This helps grow the AI Mosaic™ with feedback loops and progress tracking.

What stage are you in?

- Not Started
- In Progress
- On Track
- Visionary / Future-State